SAFETY, HEALTH, ENVIRONMENT
& QUALITY ASSURANCE POLICY STATEMENT

K&J Ship Management Co Ltd recognizes that our services, whilst leading to an improved quality of life, do have an impact on the environment by depleting non-renewable resources, adversely affecting the marine ecosystem, contributing to air pollution and the generation of waste.

"SAFETY, QUALITY, RESPONSIBILITY"

It is **K&J Ship Management** policy to

- Care for these people and provide safe and healthy working conditions
- Protect and conserve the environment in which we operate
- Maintain the highest standards of integrity; and
- Provide our customers with services that most closely meet their requirements and expectations

In all our activities and operations, we will strive to:

- Provide our employees with the necessary Resources, Training, and Information to enable them to perform their duties in a safe and efficient manner
- Establish safeguards against all identified risks, prepare and practice contingency plans that will enable the successful handling of anticipated emergencies
- Actively monitor the quality of our services and the effectiveness of Health, Safety, and Environment Protection programs and communications to all employees and other interested parties
- Continuously and systematically improve the Safety and Quality of our operations
- Vigorously pursue the objective of "Zero Pollution" by setting and reviewing environmental objective and targets
- Take care to understand our Customers' needs and set services standards that most closely meet their requirements and expectations
- Comply with all relevant international legal requirements and other applicable requirements

All employees have to act responsibly and take precautions to protect themselves, their actions.

1) Prevent and Protection. The Management considers the protection of the environment in all aspects of business decisions. Development of Recycling Strategies. The management should initialize all means of recycling, not just raw materials and equipment but most especially handling/using of natural resources and energy that quickly affects the balance of the environment.

2) Well-grounded and well-oriented employees. Environmental awareness will motivate all employees and crew to be more responsible with their actions and behavior to the environment.

3) Information and cooperation. Laws and regulations in environmental protection implemented by countries and ports should be observed by all ships under our management.

4) Air Pollution Prevention. Taking actions on the regulations for ozone-depleting substances, shipboard incineration, reception facilities, and fuel oil quality will benefit the atmospheric environment and human health.

5) Training and Implementation. Both offshore and on shore employees must be well educated and well trained to carry out their respective jobs/activities in an environmentally responsible manner.

6) Promotion of Environment. Promote sound environment practices suppliers and contractors. Encourages open communication with surrounding communities, employees, customers, and most especially with all the managed vessels.

7) Energy Management Development and initiate energy efficient measures that in the long run will cumulatively lead an improvement in the environment.

8) Ensure all managed ships are Asbestos Free and from the life of the ships are they remain under our management.

9) General Data Protection Policy. Ensure that fair, lawful process applied; regulatory requirements met, sensitive personal data protected and processed in accordance with current standards for Cyber Security.

10) Quality Assurance. To operate to the quality standards in a cost-effective manner, that meet the requirement of our customers as well as fulfill its responsibilities towards its employees, the environment and the public at large.



MR. DUKHO KIM
Managing Director
K&J Ship Management Co Ltd

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